DEPARTMENT OF THE NAVY
CHIEF OF NAVAL OPERATIONS
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WASHINGTON DC 20350-2000

IN REPLY REFER TO
5440
Ser N00/100057
23 Jul 09

MEMORANDUM FOR COMMANDER, U.S. FLEET FORCES COMMAND
DIRECTOR OF NAVAL INTELLIGENCE (N2)

Subj: FLEET CYBER COMMAND/COMMANDER TENTH FLEET IMPLEMENTATION PLAN

Encl: (1) FLTCYBERCOM/COMTENTHFLT Organization Guidance
(2) FLTCYBERCOM Top-Level C2 Relationships
(3) FLTCYBERCOM Detailed Command Relationships

1. As tasked by the Secretary of Defense, the Navy shall identify and provide component support to U.S. Cyber Command (USCYBERCOM). As such, a Fleet Cyber Command (FLTCYBERCOM) will be established on 1 October 2009 to serve as the Navy Component Commander to USCYBERCOM.

2. Director of Naval Intelligence (N2) will lead a FLTCYBERCOM Implementation Team and develop the implementation plan. The plan must delineate FLTCYBERCOM's mission, roles, responsibilities, command and control, reporting, and support relationships across the Navy and with USCYBERCOM; and initial manpower, facilities, and resource requirements.

3. The FLTCYBERCOM implementation team will include representatives from U.S. Fleet Forces Command and Navy Network Warfare Command to coordinate the new alignment outlined in enclosure (1). Enclosure (1) delineates tasks, assumptions, and deliverables for the implementation plan. Enclosures (2) and (3) illustrate FLTCYBERCOM's top-level command and control, and detailed command relationships, respectively.

4. This process must produce a clear implementation plan no later than 31 August 2009 to allow for FLTCYBERCOM's initial operational capability on 1 October 2009.

G. ROUGHEAD
Admiral, U.S. Navy

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CNO (N00F, N1, N3/N5, N4, N6, N8)
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FLTCYBERCOM/COMTENTHFLT
Organization Guidance

1. Task. Develop an implementation plan to establish Fleet Cyber Command (FLTCYBERCOM)/Commander TENTH Fleet(COMTENTHFLT) for CNO no later than 31 August 2009.

2. Assumptions

a. FLTCYBERCOM will be operational 1 October 2009, with full operational capability in place no later than 1 October 2010.

b. FLTCYBERCOM will be OPCON to USCYBERCOM. COMTENTHFLT will be ADCON to CNO. FLTCYBERCOM's mission will be to serve as central operational authority for networks, intelligence, cryptology/SIGINT, information operations, cyber, electronic warfare, and space in support of forces afloat and ashore; operate a secure, interoperable Naval network; coordinate Navy's operational requirements for intelligence, information operations, networks, cryptology/SIGINT, and space capabilities. Specific responsibilities will include:

(1) Serve as the Navy Component Commander to USCYBERCOM.

(2) In COMTENTHFLT capacity, provide operational support to Navy commanders worldwide in the area of cyber, information and computer network operations, electronic warfare, and space.

(3) OPCON of the Navy's cyber, network operations, information operations, cryptologic, and space forces. Naval Network Warfare Command (NAVNETWARCOM), Navy Information Operations Commands (NIOC), and Navy Cyber Defense Operations Command will resubordinate to FLTCYBERCOM.

(4) Serve as the Navy's Service Cryptologic Commander.

c. NAVNETWARCOM will realign as follows:

(1) NAVNETWARCOM will resubordinate to FLTCYBERCOM by 18 December 2009 and execute network and space operations.

(2) Existing NAVNETWARCOM manpower, training, and equipment functions transfer to Commander, U.S. Fleet Forces Command (N2/N6) (one O7 billet also transfers).

(3) Current NAVNETWARCOM community management responsibilities transfer to OPNAV N2/N6. In coordination with OPNAV N1 and Commander, Navy Personnel Command (NPC), OPNAV N2/N6 will develop, monitor and manage career path progression, inventory levels, billet requirements, promotion and screening opportunity, accession, lateral transfer, and strength planning, subspecialty and joint requirements, retention and incentives for all information communities.

d. Flag billet guidance will be provided separately by CNO via Deputy Chief of Naval Operations (Manpower, Personnel, Training, and Education)(DCNO N1)/N00F.

3. Deliverables

a. FLTCYBERCOM implementation plan (DNI/N2):

(1) FLTCYBERCOM Commanders Guidance, mission, functions, and tasks. (N2 lead, N3/N5/N6/N8/USFF/NNWC support.)

(2) FLTCYBERCOM Internal Organizational Structure. (N2 lead, N3/N5/N6/N8/USFF/NNWC support.)

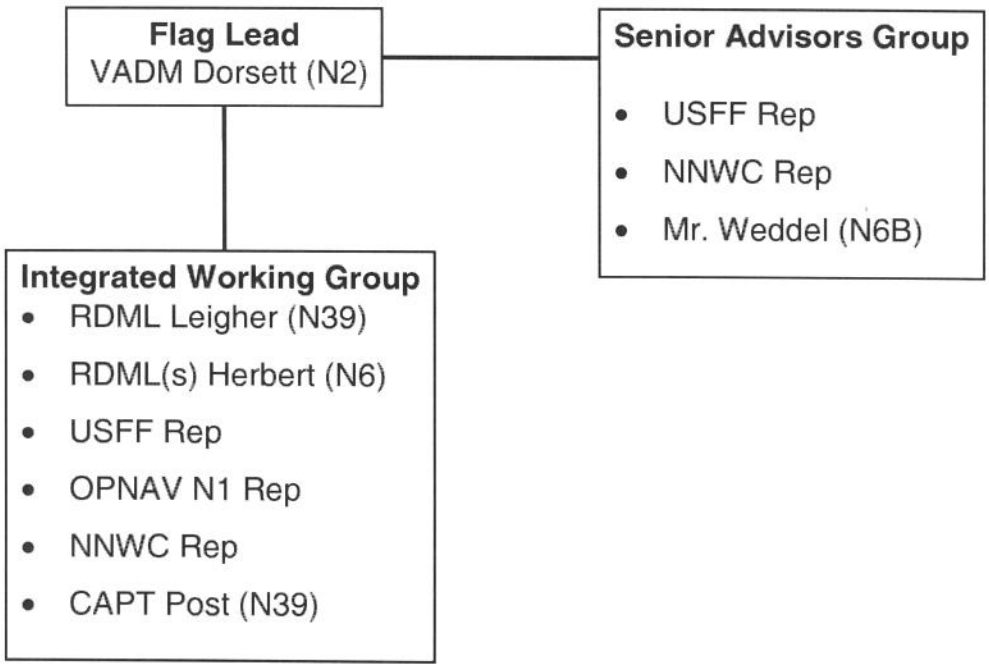
(3) FLTCYBERCOM Internal and External Interface Plan. (N2 lead, N3/N5/N6/N8/NNWC support.)

(4) FLTCYBERCOM Staff Physical Location/Move Plan. (N2 lead, N3/N5/N4/N6/N8/USFF/NNWC/CNIC support.)

(5) Manpower/Billet Transfer Plan. Total Force Manpower System package to Director of Management (DNS-3) to align military manpower. Standard Form-52s to DNS-3 to align civilian manpower. (N1 lead, N2/N3/N5/N6/N8/USFF/NNWC support.)

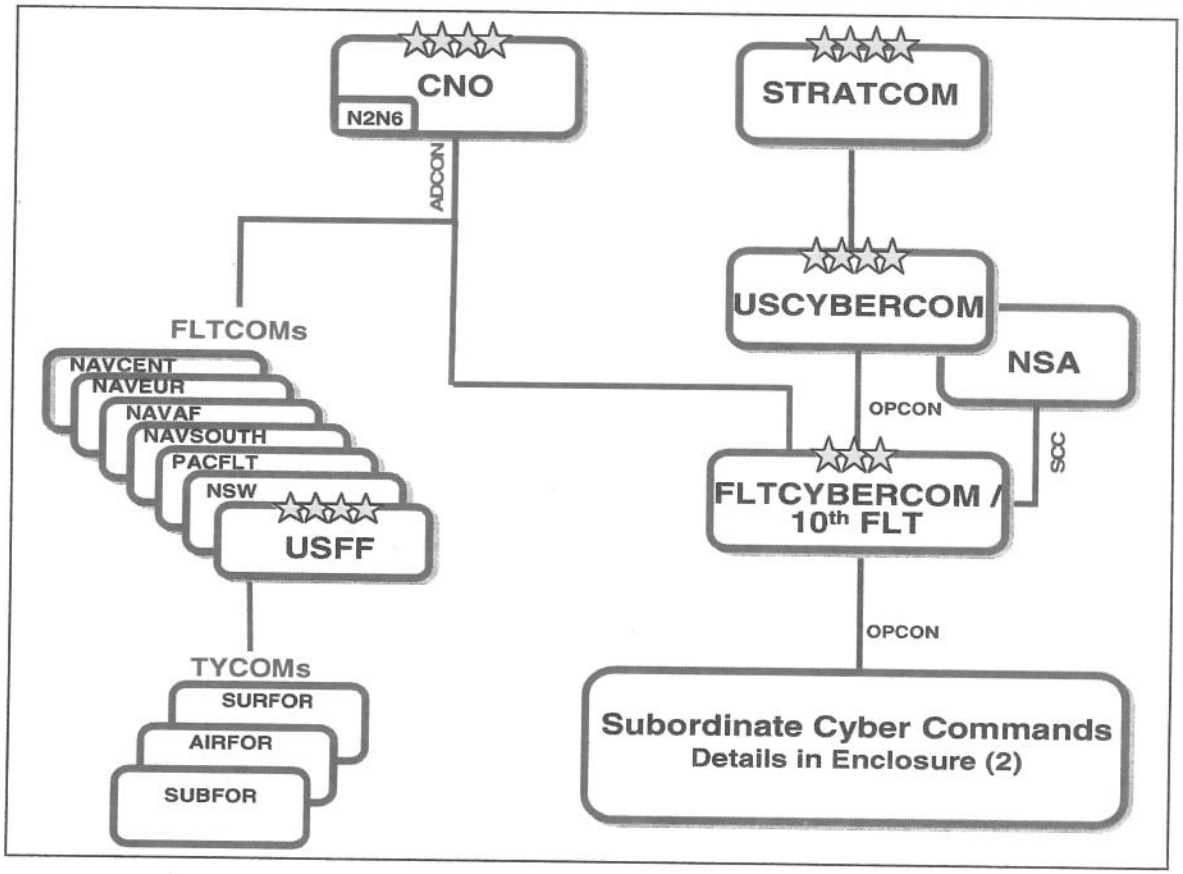
b. Implementation plan for USFF assumption of current NAVNETWARCOM man, train and equip functions. (USFF lead, NNWC/N1, N2 support.)

4. FLTCYBERCOM Implementation Plan Team

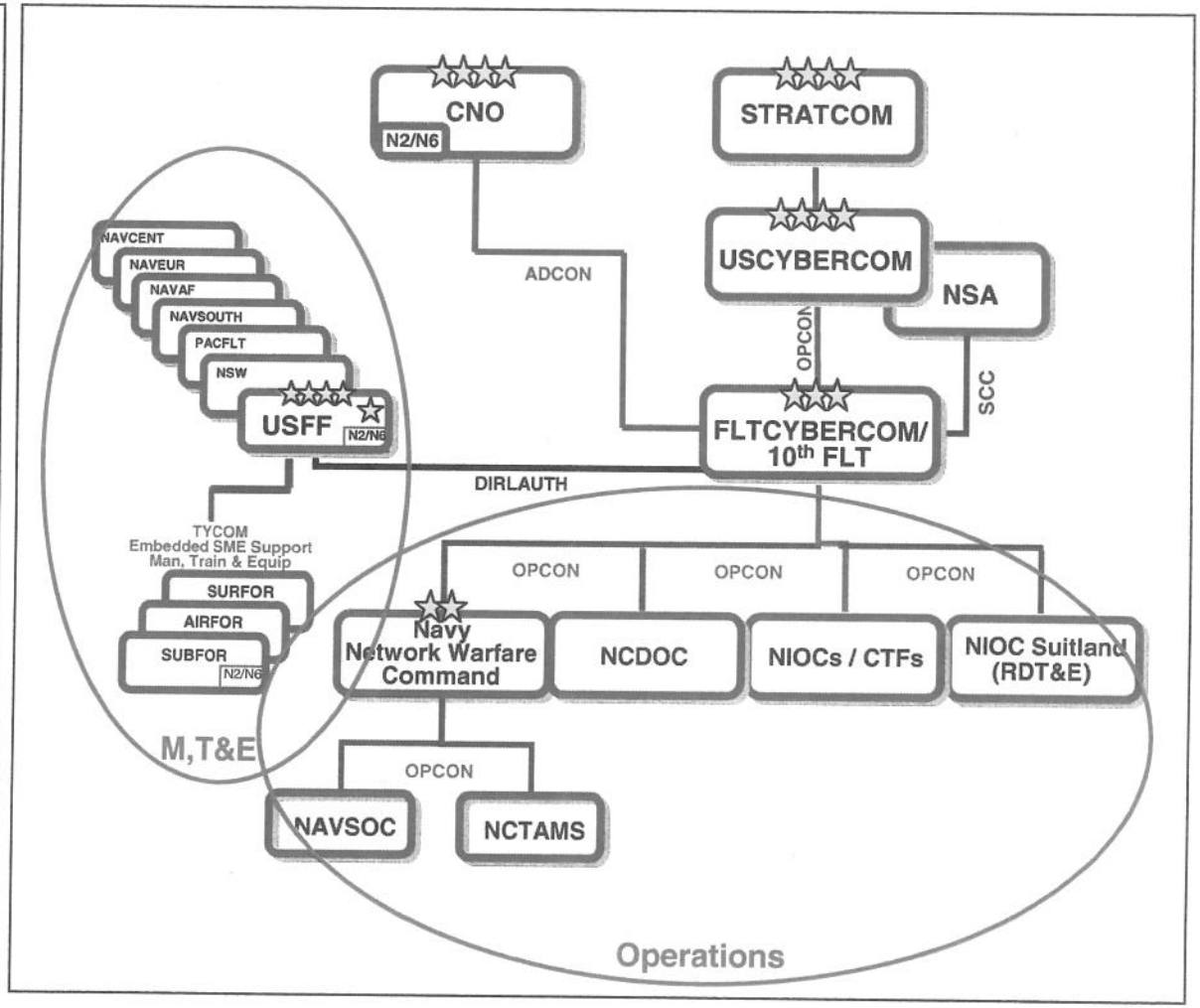


FLTCYBERCOM Top-Level C2 Relationships

- Follows COMUSNAVCENT/ COMFIFTHFLT model
  - FLTCYBERCOM is Naval Component to USCYBERCOM
  - COM10THFLT is Echelon II to CNO
  - FLTCYBERCOM is Service Cryptologic Commander for NSA (Currently NNWC Role)
- Unity of Command: CNO, USCYBERCOM, DIRNSA all have direct relationships with a single Naval Commander



Dynamically aligns operational cyber capabilities under a single commander and presents forces to USCYBERCOM in a powerful, unified approach.

FLTCYBERCOM
Detailed Command Relationships

- FLTCYBERCOM /10th FLT focuses on operations
- NNWC Mission evolves to operations (only): NETOPS and SPACE OPS
- NNWC's current M,T&E functions move to USFF (O-7 billet & manpower also transfer)
- NAVNETWARCOM Community Management responsibilities transfer to OPNAV N2/N6
- This proposal clarifies Ops vs M,T&E